BIRKBECK COLLEGE CRYSTALLOGRAPHY LABORATORY

(UNIVERSITY OF LONDON)

21 TORRINGTON SQUARE, W.C.1 MUSEÜM 0367/8

PROFESSOR J. D. BERNAL, M.A., F.R.S.

July 25th, 1955

Dear Professor Bernal.

The question of adjusting my salary to the new University scales has still not been settled. As it is unpleasant for me to have to enquire and protest about this at frequent intervals, I should be very grateful if you could get the matter settled as soon as possible. I am therefore reminding you of the facts.

The salary originally asked for, a year ago, was £1100 p.a. Without explanation, the A.R.C. reduced this to £1080 p.a. The revision of the University scales would entitle me to an increase of £150 p.a. and the College therefore asked that my salary be increased to £1250 p.a. This request was refused by the A.R.C., the reason given being my age. My age is 35, I have been doing full-time research continuously for the past 14 years, and obtained my Ph. D. 10 years ago. I cannot believe that there is any rule which me prevents the A.R.C. from paying a salary greater than £1080 p.a. to a person of my age and experience. My present salary is less than I should be receiving if I had made a career either in university teaching or in the Scientific Civil Service, and is also less than the average received by physicists of my age. In view of the fact that I have no security of employment, and nevertheless hold a position of considerable responsibility, the is seems to me entirely unjust.

Yours sincerely,

Rosalind Franklin

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